# *Sheet Metal Workers' Local Union No. 71*

## CLASSIFIED WORKER
### WAGE-FRINGE RATES

EFFECTIVE MAY 15, 2011

| **CLASSIFIED WORKER WAGE RATE** | **45%** | **50%** | **55%** | **60%** | **65%** | **70%** | **75%** |
|---|---|---|---|---|---|---|---|
| | | | | | | | |
| % of current Journeyman hourly rate of pay (% of $31.50) | $14.18 | $15.75 | $17.33 | $18.90 | $20.48 | $22.05 | $23.63 |
| | | | | | | | |
| 45% of **$5.00** Sheet Metal Local Pension | $2.25 | $2.25 | $2.25 | $2.25 | $2.25 | $2.25 | $2.25 |
| 45% of **$5.04** Sheet Metal National Pension | $2.27 | $2.27 | $2.27 | $2.27 | $2.27 | $2.27 | $2.27 |
| Healthcare Plan | $5.00 | $5.00 | $5.00 | $5.00 | $5.00 | $5.00 | $5.00 |
| Industry Fund Bflo. & WNY Trust | $0.23 | $0.23 | $0.23 | $0.23 | $0.23 | $0.23 | $0.23 |
| **TOTAL FRINGES** | **$9.75** | **$9.75** | **$9.75** | **$9.75** | **$9.75** | **$9.75** | **$9.75** |
| | | | | | | | |
| **TOTAL PACKAGE** | **$23.93** | **$25.50** | **$27.08** | **$28.65** | **$30.23** | **$31.80** | **$33.38** |
| | | | | | | | |
| | | | | | | | |
| % of current Journeyman contribution of **$1.71** for Working Assessment | $0.77 | $0.86 | $0.94 | $1.03 | $1.11 | $1.20 | $1.28 |
| % of current Journeyman contribution of **$1.50** for Vacation/Holiday Acct. | $0.68 | $0.75 | $0.82 | $0.90 | $0.98 | $1.05 | $1.13 |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| **NO DEDUCTIONS OR CONTRIBUTIONS FOR PAL, Youth to Youth, SMOHI, Building Fund, scholarship fund, Buffalo Bldg. & Construction Trades, Market Recovery Fund, JAC, Per Capita, and Annuity Fund** | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| **INITIATION FEE IS $500.00** | | | | | | | |
| | | | | | | | |
| | | | | | | | |